



# Tarlac State University Bulletin

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September 21, 2021 - 1:00 PM via zoom

**DAY 1 | GUEST SPEAKERS**

News Writing and Training Specialist PIA Tarlac	Feature Writing and Training Specialist PIA Tarlac

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## CSCRO-III honors Pres. Mallari with CSC Pagasa Award



“When I receive awards, I always say: It’s not my award, it’s our award. When you submit your accomplishments, these are not my accomplishments – these could not have been done without the people of TSU. To brag *na parang ako lang*, no – it’s about Tarlac State University,” TSU president Dr. Myrna Q. Mallari said after being listed as one of the awardees of this year’s Civil Service Commission (CSC) Pagasa Award last September 30, 2021.

The CSC Pagasa Award is

conferred to an individual or group for their outstanding contributions resulting from an idea or performance that directly benefit more than one department of the government.

Under the individual category, Pres. Mallari was recognized for the projects under her leadership which was proven beneficial not just within the university but also among the network of SUCs (state universities and colleges) in the country.

Among her notable

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## DILG Tarlac awards Safety Seal to TSU

■ Maria Adelaida D. Calayag

Tarlac State University was awarded with a Safety Seal by the Department of Interior and Local Government (DILG) on September 7, 2021 in front of the Administration Building, TSU Main Campus.

The Safety Seal is awarded to institutions and establishments that are compliant to the health and safety protocols of the COVID-19 Inter-Agency Task Force (IATF).

TSU president Dr. Myrna Q. Mallari received the Safety Seal after the DILG, BFP (Bureau of Fire Protection), and Tarlac City Police Station conducted a validation on the same day.

The validation team is composed of inspectors from DILG Tarlac City namely, Mon Alven Lagonilla and Joel Iglesias, Tarlac City Fire Marshall Jacky Ngina, and Mr.

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# University utility personnel join lagoon beautification contest

■ Maria Adelaida D. Calayag

Tarlac State University launched the “Lagoon Beautification Contest” in line with the 121st Philippine Civil Service Anniversary where Abraham Obiena bested the 21 participating utility personnel of the Lucinda Extension Campus.

The awarding ceremony was held on Friday morning, September 3, 2021.

Said competition was held to further improve the surroundings of the TSU Climate Change Resilient and Ecological Conservation Project or the TSU Lagoon. Twenty-two utility personnel were given designated areas to landscape measuring around 10 to 15 meters. They had to maintain their respective gardens every 4:30 PM.

TSU president Dr. Myrna Q. Mallari suggested to hold such competition to inspire the employees involved as they go about their daily task of maintaining the university grounds. Apart from the prizes for the top ten winners, Pres. Mallari personally gave one thousand pesos each to those who worked on the beautification project.



“Kayo ay mga bayani in your own way. Kaya ngayong Civil Service month, isa sa mga ipinagdiriwang natin ay i-recognize ang mga bayani. Pero hindi gaganda ng ganito kung wala kayo. Naipalabas namin ‘yung kagalingan ninyo at kagandahang loob sa environment,” Pres. Mallari said in her message during the program.



As the winner, Obiena received the grand prize of 2,900 pesos plus a half cavan of rice worth 1,100 pesos.

He said he would like to surprise his wife and five-year-old son with the prizes he received.

Obiena, who has been with TSU for the past eight years, said he spent two months preparing and maintaining the garden and watering the plants twice a day.



“Kumuha lang po ako ng idea kung paano I-landscape ‘yung lupa at ipoporma yung mga halaman. Importante po kasi sa halaman na mataba yung lupa kaya nag-black soil lang po ako bilang organic fertilizer. Kung paano po ‘yung pagtatanim ko ng gulay ay ganoon din po ‘yung pag-aalaga ko sa kanila - kinonvert ko lang po,” Obiena said in an interview.

Three other winners of the competition received a cash prize and a half cavan of rice. Sonny Ferrer, 1st runner up, received 1,900 pesos; Ener Tiamzon, 2nd runner up, went home with 1,400 pesos; and Manuel Pascual as 3rd runner up was awarded 1,500 pesos.



To complete the top five, Shak Candelaria took home 1,500 pesos as 4th runner up.

The president also gave a special prize to three other janitors, Armando Liwanag, Allen Muldong, and Edmund Dantes, who initially exhibited teamwork in designing their gardens despite the competition.

Cash prizes for this contest came from the pockets of the TSU officials, while the sacks of rice are

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from Pres. Mallari's family. Pres. Mallari said the vice presidents gave three thousand pesos each, including Hon. Dennis Norman Go of the TSU Board of Regents who gave the prizes for the top five winners.

Dr. Jose I. De La Rama, Jr., School of Law Dean, also gave five thousand pesos as consolation prizes to another set of five winners. Dean Dela Rama gave bags of goods containing five kilos of rice and

some canned goods.

In six months, Pres. Mallari will be ending her term as University President. According to her, she wants to spend the remaining months beautifying the TSU campuses, particularly the Lucinda and San Isidro extension campuses. She also wants to instill discipline among the janitors in maintaining the environment and loving nature.

*"Gusto kong ma-inspire yung mga kasamahan natin na*

*silang hindi janitor lang — silang importanteng tao ng TSU. I remember na noong vice president ako ng Finance, ang una kong pinulong ay ang mga janitors kasi I do believe na kung paano titingnan ang TSU, 'yung ang tatatak sa isipan ng tao. So silang 'yung mga nangangalaga, ang mga janitors natin at mga maintenance,"* Pres. Mallari said in an interview.

The vice presidents and state auditor Judy Cayabyab served as judges in this contest.

## DILG Tarlac awards Safety Seal to TSU

■ Maria Adelaida D. Calayag



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Marlon Castro. PLTCOL Modesto Carrera and PCI Michael Tiamzon of the Tarlac City Police Station were also present during the validation.

The Safety Seal of TSU (LG-0037) is valid until March 7, 2022.

According to Pres. Mallari, TSU applied for the certification last month and submitted the necessary papers and requirements from which the university was evaluated. She further said that this is an assurance to the public that TSU cares by following and implementing health protocols to ensure the safety of everyone.



*"Sa TSU Disaster Risk Reduction [and Management] Committee, Dr. Rommel [Hernandez], and VP Niño [Corupiz], nagpapasalamat ako sa kanila na kahit gaano tayo ka-busy ay hindi natin nakakalimutan na protektahan ang isa't-isa. Itong seal na ito ay*

*patunay lamang na ginagawa natin ang lahat para sa ikabubuti ng bawat isa,"* Pres. Mallari said in an interview.

To strengthen the university's safety measures, Ngina suggested to put UVC germicidal cabinets to sanitize documents transmitted between and among offices to which Pres. Mallari agreed.

In response to Ngina's suggestion, Pres. Mallari said, "We will put three to four germicidal cabinets [at the] Lucinda [Extension] Campus so we will no longer worry about contracting virus from the documents and other papers that we will sign."

# TSU OPA, PIA 3 holds first webinar on communication strategies

■ Maria Adelaida D. Calayag



**WEBINAR-WORKSHOP ON COMMUNICATION STRATEGIES FOR PUBLIC SERVICE**

September 21, 2021 • 1:00 PM via **zoom**

**DAY 1 | GUEST SPEAKERS**

News Writing  
**MS. TRIXIE JOY MANALILI**  
 Provincial Manager  
 PIA Tarlac

Feature Writing  
**MR. CARLO LORENZO DATU**  
 Assistant Regional Director  
 PIA Region III

**WEBINAR-WORKSHOP ON COMMUNICATION STRATEGIES FOR PUBLIC SERVICE**

September 22, 2021 • 1:00 PM via **zoom**

**DAY 2 | GUEST SPEAKERS**

Social Media for Public Service  
**MS. GABRIELA LIANA BARELA**  
 Multimedia Assistant  
 PIA Tarlac

Tips in Producing IEC Materials  
**MR. PAUL JOHN LOPEZ**  
 Multimedia Assistant  
 PIA Pampanga

The Tarlac State University Office of Public Affairs and Philippine Information Agency - Region III jointly hosted a webinar-workshop on “Communication Strategies for Public Service” last September 21-22, 2021.

The two-day webinar-workshop attended by OPA coordinators, employees, and some students aims to strengthen the communication strategies of TSU in reaching out to its stakeholders especially during this pandemic and empower the newly designated coordinators.

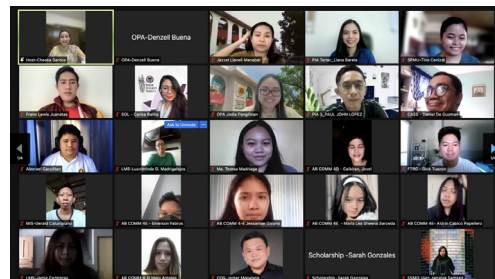
This activity also targets to encourage TSU employees to contribute news or feature articles to the TSU Bulletin, the official newsletter of Tarlac State University, and to efficiently utilize social media pages through proper production of IEC (information, education, and communication) materials.

PIA-III has been partnering with educational institutions for communications needs and is highly active in giving journalism talks to the military.

The first speaker, Ms. Trixie Joy Manalili, tackled news writing. She gave an introduction on how to

write news properly by following the inverted pyramid news structure and keeping a concise body and strong lead written in the active voice and third person point of view.

She also emphasized that writers must not bury the lead and should properly angle their news lead and flow.



Furthermore, Manalili advised aspiring news writers to practice writing by incorporating it into their habits and to avoid editorializing news where personal insights are injected. She added that writing news should be based on facts and a series of interviews to maintain fairness and balance.

Manalili, a cum laude AB Communication graduate of TSU, is currently the provincial manager of PIA Tarlac. She served as the news editor of *The Oracle*, the official student publication of the College of Arts and Social Sciences.

Following Manalili is a talk on feature writing by Mr. Carlo Lorenzo Datu, assistant regional director of PIA-III. He differentiated news articles from feature stories stating that features are usually human-interest stories that are longer than hard news. According to Datu, good feature writers know how to choose the theme of the story and are keen observers, wide readers, and master wordsmiths.

“It [story] should be of your interest or the interest of your target audience like [the] TSU community, the employees, and the students. Important is to hook the interest of your readers. It [story] should also be credible,” Datu said.

Datu serves as a lecturer in journalism trainings with schools, the Armed Forces of the Philippines, and with other local government information officers.

Ms. Gabriela Liana Barela, PIA Tarlac multimedia assistant, graced the second day of the webinar with a sharing of knowledge on social media where she explained the purpose and importance of social media for work, business, and public service.

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Part of her lecture is where to get photos for social media materials with proper acknowledgement or credit.

Barela's talk was followed by Mr. Paul John Lopez, PIA Pampanga multimedia assistant. Lopez introduced the basic tools and software in IEC materials production such as Adobe Photoshop, Illustrator, and Premiere. He also shared some tips on newsletter layouting and font style selections and

color schemes for announcements, social media cards, posters, and leaflets.

Lopez stressed the need to gather elements and establish a mood board to create effective layouts.

• A feature article is **much more than a collection of bare facts**. It's a special-interest article abounding with details that makes for pleasurable reading.

• While a hard news article focuses on exactly what happened, when and to whom, a feature article typically adds a dimension of **human interest**.

• It is an article having a **personal slant** and written in an **individual style**.

**Topic 1:**  
**Social Media for Public Service**  
(with focus on tips for higher engagement/live videos and vlogging on Facebook, YouTube, Instagram and Twitter)

**MS. GABRIELA LIANA BARELA**  
Multimedia Assistant  
Philippine Information Agency - Tarlac

## EDITORIAL

# The Eagles have returned

An eagle is a symbol of power. They are depicted as strong, fearless, and visionary creatures, but they are also nurturing to their young. Moreover, these creatures are usually found in forests near bodies of water. However, in Tarlac, Eagles are found at Tarlac State University.

In the educational system of the Tarlac Province, the TSU Laboratory School has been known as the home of the Blue Eagles – the home of champions in academics and athletics. Founded in 1974, the TSU LS (then TCT-RLD) has upheld a culture and tradition of excellence for several years. However, this was temporarily halted last 2015. But in September 2021, the strong wings of the eagles started to flap once again with its reopening.

The LS closed its doors in 2015 due to an order from the Commission on Higher Education (CHED) that state universities and colleges must focus on tertiary education. After this, the university still looked for ways to revive the secondary school to continue the tradition of excellence because LS graduates are

known to place not just TSU but the entire province in the Philippine map. Moreover, in 2017, the same Commission ironically issued a memorandum stating that teacher education institutions should maintain a laboratory school to provide avenues for pre-service teachers to undertake their experiential learning courses. This became the driving force behind the historical reinstatement.

The Blue Eagles, past and future ones, should feel fortunate that a university administration and Board of Regents have their backs in making sure that their home will be rebuilt right where it started – at the Lucinda Extension Campus. Although the site will not be the same, still, a new home is being prepared for the Blue Eagles.

Apart from ensuring a haven for the Eagles, the university administration and BOR also secured this much-awaited return starting from incorporating the LS to the amended university charter draft to securing permits from the Department of Education and undergoing other legal measures like organizing a public hearing last January 2021. Indeed,

the offering of quality secondary education and strengthening the offering of teacher education in the province were at the top of the agenda.

In this bold move to make a comeback for the LS, the university did not just consider itself. Having been known as a technological institution for 115 years, TSU entered the STEM strand-niche in the province knowing that there are few secondary schools offering such. Some plus factors are the quality laboratories and facilities of the institution and the strong faculty profile composed of college professors and instructors who will mold and hone the Eagles in an inclusive and competitive environment.

The eagle being a symbol of power continues. Sixty-nine strong, fearless, and visionary LS students have just started their journey in building their wings to continue the LS legacy. Pressure may be present on their shoulders now, but this is how Eagles are nurtured at TSU – to be the best by bringing out their best. The province has just witnessed the return of the Eagles, and excellence has just begun.

## Lab School reopens doors to SHS program pioneers

■ Jhayvi C. Dizon | College of Teacher Education

Sixty-nine senior high school (SHS) students under the Science, Technology, Engineering, and Mathematics (STEM) strand were welcomed by Tarlac State University to the Laboratory School last September 22, 2021 in a general orientation held via Microsoft Teams video conferencing.

The orientation, aimed to acquaint the pioneering students with the TSU community, was themed “Ang Muling Paglipad” paying tribute to its 2016 program counterpart, “Ang Huling Paglipad.”

“As the pioneer SHS students in the Tarlac State University [Laboratory School], you will face many exciting and rewarding challenges. Here in the Laboratory School, you will learn to work hardest, celebrate achievements, but also face defeat magnanimously,” Dr. Erwin P. Lacanlale, Vice President for Academic Affairs, said in his message during the orientation.

Other university key officials

also took the opportunity to express their sentiments for the said milestone and gave messages of inspiration for the LS students.

“Gusto namin, kapag grumaduate kayo sa TSU ay hindi lang kayo magagaling at matatalino; makikita namin sainyo ang pagpapakatao mismo,” Prof. Gherold C. Benitez, Student Affairs Services director, re-echoed in his closing statement during his talk in the orientation.

In an interview, Dr. Jasper Jay N. Mendoza, dean of the College of Teacher Education who is also in charge of the TSU-LS, expressed his elation for this milestone of Tarlac State University in reinstituting the TSU-LS.

He further said that the TSU is geared to provide quality education not only to tertiary students but also to secondary level students especially during this “very challenging time.”

Mae Ann Cuarez, one of the pioneer grade 11 students, shared her

expectations in this new journey with the TSU-LS despite having virtual classes for this school year.

“I am blessed to be a Blue Eagle after knowing that this school has a lot to offer. I know that this can provide me [the] best education or learning system that can help me to achieve my dreams. I am also glad to have shared this event with the University having the blue eagles ready to take flight once again,” Cuarez said.

In a news published by The Work in 2016 (Vol. 67, Issue No. 4), Dr. Norbina Genever Castro, former LS chairperson/director, recalled that “[TSU-LS] produces good graduates” and that graduates of the said institution are competitive and real-world ready.

The operation of the TSU-LS SHS program was granted with a government permit by the Department of Education last July 30, 2021 five years after its eventual phase out in 2016 through Board of Regents Resolution No. 57, s. 2012.

## TSU caps off September with QMS audit

■ Maria Adelaida D. Calayag

Tarlac State University ended the month of September with the Quality Management System (QMS) online surveillance audit by the ACS W3 Solutionz.

The university was again visited virtually by the certifying body auditors, Mr. Shahid Mushtaq and Mr. Waseem Khan, through Microsoft Teams to audit its processes and systems procedures against the standards of ISO 9001:2015 or QMS.

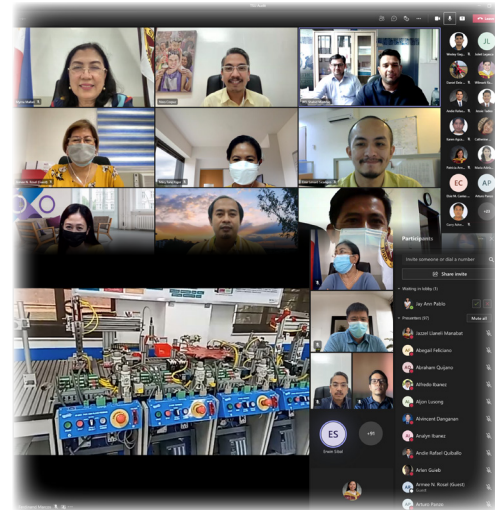
Part of the audit is to review forms and records concerning internal and external issues, interested parties and their needs and expectations, leadership, planning, support services, operations,

performance evaluation, and continual improvement.

Since the audit was done virtually, the auditors also requested a virtual campus tour to further verify the university’s compliance with the standards.

The present certifications of the university (ISO 9001:2015, ISO 14001:2015, OHSAS 18001:2007) are valid until October 2021. For the new audit cycle, the university administration has decided to maintain and strengthen its QMS as it is the most appropriate and available standard for the academe which still includes standards on environment, health, and safety.

These standards have contributed to the development, productivity, quality services, and effectiveness of the institution.



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contributions to TSU is the Institutional Development Framework Plan and Roadmap compliant to performance standards of government regulatory bodies and international organizations.

All her plans are focused on "people" inclusive of students, faculty members, personnel, parents, potential employers, and other concerned institutions and sectors.

"Ang tingin ko lang sa office ng President ay isang ordinary job. It's just like when I was an accounting clerk - I do my work as an accounting clerk. Ang nagbago lang ay iyong opisina ko. Ngayong nasa Office of the [University] President ako, tuloy iyong trabaho ng presidente. Honestly, iyon ang feeling ko from day 1. I don't feel like the president, no. What is a president? It's nothing. It's really the work in the office - you need to do the work in the office," she said.

This award, together with the Presidential Lingkod Bayan Award and the Outstanding Public Officials and Employees Award or the Dangal ng Bayan Award, is part of the annual Regional Honor Awards Program (HAP) of the CSCRO-III which aims to motivate and inspire government employees to improve the quality of their performance and instill deeper involvement in public service.

Pres. Mallari was recognized in a video uploaded by the CSC Regional Office 3 on Facebook as part of its concluding activities for the 121st Philippine Civil Service

# CSCRO-III honors Pres. Mallari with CSC Pagasa Award

■ Jodie Andrea G. Pangilinan



2021 CIVIL SERVICE COMMISSION  
PAGASA REGIONAL AWARD  
(Honor Awards Program)

is conferred to

## Dr. Myrna Q. Mallari

University President  
Tarlac State University

for outstanding contribution resulting from an idea or performance that directly benefit more than one department of the government.

Given this 30th day of September, 2021  
at the Civil Service Commission Regional Office III.

Anniversary.

In the video, CSC Chairperson Alicia dela Rosa-Bala thanked the awardees for their outstanding performances despite the difficult circumstances.

"To emerge as the exemplars of your region in the midst of crisis is already a big achievement. You have continued to serve your clients well and found ways to make the impossible possible. For that, we are all grateful. Thank you for giving your best in your career and for inspiring your fellow civil servants to also discover the best that they can offer. May your valuable contributions to the service be of great help to the organizations and communities that you belong to," she said.

She also mentioned that the Commission will continue to recognize the hard work of civil servants and celebrate their success

not only for the month of September but throughout the year.

Pres. Mallari also expressed her gratitude and trust to the Commission as they protect the rights and set the standards of becoming a good public servant.

"I commend the CSC that the award is actually encouraging the public institutions to work harder for quality public service. It's not the recognition, but it's the motivation that's attached to the award and to let them pursue higher standards of public service," she said.

Alongside Pres. Mallari, other recipients of the CSC Pagasa Award in the individual category are Dingalan mayor Hon. Shierwin Taay (Aurora), Moncada mayor Hon. Estelita Aquino (Tarlac), San Jose Del Monte mayor Hon. Arturo Robes (Bulacan), Baler Municipal Civil Registrar Mr. Efren Abion (Aurora), and Dr. Eric Palacpac and Dr. Ester Flores of the Philippine Carabao Center in Nueva Ecija.

The HAP is an annual undertaking of the Civil Service Commission that recognizes government officials and employees who have displayed outstanding work performance. It covers all elective officials and appointive officials and employees holding permanent, temporary, coterminous, contractual, and casual status of employment in the government, whether stationed in the Philippines or abroad.



## TSU performs above national passing rate for architecture and electrical engineering boards

■ Jodie Andrea G. Pangilinan

Despite the on-going pandemic, Tarlac State University performed significantly better against the national passing rate during the August 2021 Architect Licensure Examination and the September 2021 Electrical Engineer Licensure Examination whose results were released on September 6 and 16, 2021 respectively by the Professional Regulation Commission (PRC).

TSU posted a 68.09% institutional passing rate against the national passing rate of 65.96% for the Architecture Licensure Exam (ALE); 81.97% against the national passing rate of 64.40% for the Registered Electrical Engineer Licensure Exam (REELE); and 80% against the national passing rate of 67.44% for the Registered Master Electrician Licensure Exam (RMELE).

Furthermore, first time takers also exceeded expectations garnering 75.61% for the ALE, 84.75% for the REELE, and 80% for the RMELE.

In an interview, College of Engineering and Technology dean Dr. Miriam S. Galvez expressed her joy regarding the results of the exams in an interview.

*“Masayang-masaya kami. Kaya doon nga naming sinasabi na hindi dapat mine-menos ‘yung kakayahan ng estudyante kahit na sabihin natin na 6-7 years bago sila nag-graduate kasi kita mo naman – sila pa ang nakakapagbigay ng magandang results. Maaaring di pa sila matured noong nag-aaral pero bumabawi naman sa board exams,”* Dean Galvez said.

Ar. Garry M. Advento, dean of the College of Architecture and Fine Arts, welcomed the new passers into the profession. However, he is eager to do better in the next board exams.

*“The result is okay, medyo mataas na ‘yun. Kaya lang ang target ng college is 100% para sa mga first takers. 75% is good, kaya lang what happened to [the other] 25%? Ngayon tinitingnan naming kung ano ba ang ginawa naming dito sa 75% at nagawa nilang pumasa. And doon sa 25%,*

*saan kami nagkulang? Tinitingnan naming lahat ito para makita kung ano pa ang puwedeng gawin ng college para makuha ‘yung 100% at lahat ng graduate maging architect,”* he said.

He also parted a message for those who did not pass.

*“Sa mga students na hindi nakapasa, nagkataon lang siguro na luck is not on their side. Huwag silang mawalang ng [pag-asa]. Just continue lang. Kasi I know some of our brightest students na once nag-fail doon sa board exams – na alam kong magaling, bigla na lang humihinto... nakakapanghinayang. It’s not the end of the world. Nagkataon lang siguro na hindi pa para sa kanila iyon nung time na ‘yun,”* Dean Advento said.

Both deans also had something to say to their new graduates.

*“Para sa mga estudyante, basta abutin lang nila ‘yong kanilang mga pangarap. Tutukan nil ana marating... huwag silang titigil... huwag susukuan... tapos pagbutihin nila. Iyong attitude dapat lagi titingnan nila, kasi importante ‘yun kapag nagtrabaho sila,”* Dean Galvez said.

## TSU continues virtual graduation for Midyear 2021 due to GCQ restrictions

■ Jodie Andrea G. Pangilinan

Tarlac State University virtually conferred the degrees of 266 students during the 32nd Commencement Exercises for midyear graduates last September 10, 2021 which was livestreamed through Office of Public Affairs (OPA) Facebook page and TSU YouTube channel.

The university decided to conduct the ceremonies online as the Tarlac Province was placed under General Community Quarantine (GCQ) which restricts the number of attendees for face-to-face events.

This midyear graduation sent off 214 students for the baccalaureate programs and 52 for the graduate programs.



TARLAC STATE UNIVERSITY

# 32<sup>nd</sup> Commencement Exercises

Academic Year 2020-2021  
September 10, 2021 • 9:00 AM



 Tarlac State University  
Office of Public Affairs


 TARLAC STATE UNIVERSITY  
1906

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The number of graduates is broken down as follows:

College	Bachelor Programs	Graduate Programs
Engineering and Technology	155	1
Architecture and Fine Arts	4	-
Teacher Education	6	33
Business and Accountancy	25	5
Computer Science	16	-
Public Administration and Governance	-	13
Arts and Social Sciences	8	-

Like the previous virtual ceremonies, the college deans and respective department chairs announced the names of the graduates one by one which are then flashed on screen.

The baccalaureate services was held the day before with Rev. Fr. Raymund Cruz as mass celebrant. It was virtually attended by the graduating students via live stream.

The online 32nd Commencement Exercises is still available for viewing under the videos tab of the OPA Facebook Page at <https://facebook.com/opaitsu>.

## TSU virtually celebrates 121st PSC anniversary

■ Jodie Andrea G. Pangilinan

Tarlac State University joins the nation's celebration of the 121st Philippine Civil Service (PSC) Anniversary for the whole month of September through online activities with a virtual flag raising ceremony via Zoom last August 31, 2021 as a kick-off program.

This year's theme, "Transforming Public Service in the Next Decade: Honing Agile and Future-Ready Servant-Heroes", reflects the gains that civil service has made in strategic reforms and the work ahead in the new normal.

In her video speech, Civil Service Commission chairperson Alicia dela Rosa-Bala highlighted the importance of agility and future-readiness.

"Let us continue building a civil service that is quick to adapt and innovate, and ready for disruptions or changes that the future holds. Let

us seize opportunities to create better experiences for our clients and to improve working conditions for our government employees," she said.

She also hoped that the online anniversary activities would serve as respite from these difficult times and serve as motivation and inspiration for public service excellence.

This was echoed in the welcoming remarks of TSU president Dr. Myrna Q. Mallari who compared our current situation to a battlefield.

*"Ito po ay giyera – na kailangan din nating maging matibay at matatag. Dahil as we protect ourselves, we need to continue the public service lalong-lalo na iyong ating mga non-teaching personnel. Saludo po ako sa inyo. We cannot sacrifice our work, kasi tayo po ay mga frontliners. We risk ourselves; we risk our lives by going to the office and work. Kaya ako po'y saludo sa inyo. Maraming-*

*maraming salamat po,"* she said.

In line with this, the Human Resource Development and Management Office under the leadership of Dir. Marlon C. Dela Cruz prepared several online activities for the TSU personnel to enjoy like the simultaneous display of PSC logo design on Facebook, online photography contest, webinar on "Customer Service in the New Normal", and e-Kumustahan facilitated by the Psychology Department.

Ten winners were chosen through lots for those who participated in the PSC logo display. Meanwhile, Ms. Emily Girpo of the Office of the University President won 1st place in the online photography contest followed by Mr. Denzell Jeth Buena (2nd place) and Mr. Franc Lewis Juanatas (3rd place), both from the Office of Public Affairs.


**TSU BULLETIN**  
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**TARLAC STATE UNIVERSITY**
**Vision**

Tarlac State University is envisioned to be a premier University in the Asia Pacific Region.

**Mission**

Tarlac State University commits to promote and sustain the offering of quality and relevant programs in higher and advanced education ensuring equitable access to education for people empowerment, professional development, and global competitiveness.

**Towards this end, TSU shall:**

- 1.) Provide high quality instruction through qualified, competent and adequately trained faculty members and support staff.
- 2.) Be a premier research institution by enhancing research undertakings in the fields of technology and sciences and strengthening collaboration with local and international institutions.
- 3.) Be a champion in community development by strengthening partnership with public and private organizations and individuals

**Quality, Environment, and Health and Safety (QEHS)**

Tarlac State University is committed to improve continually for:

- Global competitiveness and excellence in the delivery of education, research, extension, training and consultancy services, hotel operation and administrative support services;
- safe and healthy working conditions to prevent injury and ill health of its employees, students, guests, visitors, suppliers and contractors;
- management of environmental aspects towards the prevention of pollution;
- compliant to regulatory and statutory requirements for the utmost satisfaction of its valued customers.